

# Role Posting: Core Member Specific Live-out Assistant with L'Arche Homefires



**Posted:** April 17<sup>th</sup>, 2024

**Closing:** Applicant Found

L'Arche is an organization in which people with and without intellectual disabilities share life together based on core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more humane and just society where each person's gifts are known and celebrated.

**Position:** Core Member Specific, Live-out Assistant

**Term:** Permanent, FTE 75%

**Contracted Hours:** 30 awake hours, set schedule

**Location:** Eden House

**Salary:** Commensurate with experience

**Responsible To:** House Leader

L'Arche Homefires is seeking an energetic and compassionate individual who is willing to work alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain valuable life skills and opportunities for personal growth and leadership. More than a job, the L'Arche Homefires offers an exceptional and life-changing adventure in friendship and self-discovery. Permanent roles offer a fair starting wage, based on the L'Arche Canada National Compensation Policy. Permanent roles are eligible for L'Arche Homefire's extensive benefit package.

## **Location & Schedule: Eden House in Wolfville**

We currently have five L'Arche homes in and around Wolfville where people with and without disabilities live together. Eden House is home to four core members, who share life with a team of live-in and live-out assistants. This role is specifically designed to support one core member only with the following schedule of Monday to Friday from 9:30 am – 3:30 pm. This role will periodically observe quiet times, which could provide opportunities to collaborate on project work to support the community.

## **Major Duties and Responsibilities**

- Develop a positive, supportive, and mutual relationship with individuals with developmental disabilities through sharing daily life, which respects their history, choices, goals, and needs.
- Collaborating with team members of Eden House to ensure that the physical, emotional, spiritual, vocational, recreational, health, and safety needs of the core member are met while maximizing choices and participation in the core member's decisions.
- Create opportunities for meaningful daily excursions and engagement.
- Ability to drive the core member to necessary appointments and recreational outings.

## **Qualifications**

- High school diploma or equivalent, at least 18 years of age
- Valid driver's license and can provide a driver's abstract.
- Fluent in spoken and written English and able to effectively articulate thoughts and ideas in a team setting
- Clear police checks including vulnerable sector screening
- Valid CPR & Standard 2-day First Aid Certification
- Knowledgeable about L'Arche's history, values, and vision considered an asset
- Ability to be flexible and manage the stress of multi-faceted responsibilities and tasks
- Ability to remain calm, focused, and clear in times of crisis
- Ability to take direction and follow through on commitments in a timely fashion
- Open to learn and grow; able to give and receive feedback with the ability to directly address tensions in relationships

## **How to Apply**

Please apply with a resume and cover letter with two professional references to the attention of Kae O'Connell at: [assistants@larchehomefires.org](mailto:assistants@larchehomefires.org)